EXHIBIT 2

BED BATH	4&
BEYON	D
Beyond any store of	its kind.

REVONIES	REDACTED					-
Beyond any store of its kind."	Name:	Store #:	101	_ Date of review:		
	Circle review ty	pe & Indicate Date Duc:				
	90 DAY REVIEW DUE:	-		Review) due:		
	ANNUAL REVIEW DUE:		77/79/1-00			
	DATE OF HIRE: 5/1/10					
	RMANCE REVIEW IS BEING PREPARED					
	Signature			tion		
	Signature			tion		
Printed Name				tion		
Printed Name				tion	THE TOTAL PROPERTY OF THE PERSON NAMED IN COLUMN 1	
Printed Name			Post	tion	- The Market springer (s)	The State of the S
	Signature					
KEY: E-	Excellent, V - Very Good, G - C	Good, N - Needs	Improve	ment, U - Un	acceptabl	le
(Draw a line through any sl				E	VGN	U
CUSTOMER SERV	ICE SKILLS					
* Understands that the cus	tomer is our main priority and consisten	tly maintains a custo	mer focus.	E	(V) G N	U
* Ensures a prompt, friend	ly approach to all customers.			E	(V) $G_{\sim}N$	U
* Escorts customers seekir	ng location(s) of specific merchandise.			Е	VGN	U
	s and offers a cart whenever appropriate			Е	VGN	U
* Determines customer ne	eds and works to add-on/upgrade sell.				V (G) N	
	tomer inquiries and "Passes the Buck" w	henever necessary.			V G N	U
	d Gift Registry program standards when	•	trants			
and guests.				Е	V G N	U
 Works to expand produc 	t knowledge within home department.			Е	$V(G)_N$	U
* Works to expand produc	t knowledge throughout total store.			Ε	V (G) N	U
* Answers phone promptly	and uses proper phone etiquette.			E	- v 👸 n	U
TEAM SKILLS					- Maria da	
* Demonstrates initiative a	and completes projects in a timely mann	er.		Е	V±G) N	U
* Accepts constructive cri-	icism and acts upon it.			E	(V) G N	
* Maintains a positive out	•			E.	W G N	
•	ly with Management and other associate	es.		E	G N	U
	by the Manager but demonstrates flexibi		124	L	W/ G IV	U
business dictate.	y we make our demandance news	my when needs of th	C	Е	- v (g) _N	U
* Is a team player.				E	$(v)_{G}$ N	U
* Exhibits professional ma	nner, dress and appearance at all times.			Е	(v) G N	U
OPERATIONS & PRO	CEDURES					
	urn transactions with accuracy and effic	t			ω	
* Maintains a neat and org		iency.		E	V G N	U
-	_			Е	(V) G N	U
	ection procedures; follows special opera	ting procedures in th	e departmen		(v) g N	U
	JDA to resolve selling floor inquiries.			E	V <u>G</u>) N	U
	g floor standards and recovery of the de	partment.		Е	м (g) м	U
Salely nandles equipmer	t and maintains a safety awareness.			Е	(y) G N	U

1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished		
List the specific goals and objectives accomplished by the associate du from goals established at previous review or during the period. WAS A WADEN ON THE CHIEFT'S CHE CONTINUES TO HAVE GREAT AMENIAN CONTINUES TO KEEP AN OFFICE	WALKEIN FOR	College College College
Unaccomplished Objectives List the specific goals and objectives not accomplished by the associate results as defined in previous review or during the period. - UFALNIAGE THE SERVICE SELECTION OF THE SERVICES. - UFALNIAGE TO USE MA ALL TO LOGA.		I, compared with the expected
AND TAYING BETOND STONES AND IT	will be measured and indica	the next review period. (For te target date for SEAMLE DESK - JUSTER ANGE
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you feel addressed elsewhere in this review. REDACTED DESCRIPTION SUBJECTION OF I WOULD TO FORCE TO T	WULL AND	DACS A Cryleston Control of PASSON
3. OVERALL RATING FOR PERIOD		Circle one rating E (V) G N U
Date of Review:	REDACTED	3°/e
Reviewed associate's signature after review conference:	Signature	-4/38/12 Date
Reviewer's signature after review conference:	Eddig Signature	4/28/12 Date
	Reviewer's Printed Nat	S

BED BATH	4 &
BEYON	D
Beyond any store of	its kind.

	REDACTED	Store #: 105	_ Date of review:		
	Circle review type & Ir	t ndicate Date Due:			
90 DAY RE	VIEW DUE:	OTHER (Review) due:		
	VIEW DUE:	_			
	E OF HIRE: EW IS BEING PREPARED BY A	– ND/OD A DECULT OF INDI	or erzan rede ez	M LOWING N	LANGEBE.
Printed Name Elen Might			tion		
Printed Name	Signature	Pos	tion		
Printed Name			tion		
Printed Name		Pos	tion	***************************************	
Printed Name					
Printed Name					
KEY: E - Excellent, V	' - Very Good, G - Good	, N - Needs Improve	ement, U - Una	acceptable	
(Draw a line through any skill which isn't :	applicable.)		E	V G N	U
CUSTOMER SERVICE SKILI	S				
* Understands that the customer is our m	ain priority and consistently ma	aintains a customer focus.	Е	V (G) N	U
* Ensures a prompt, friendly approach to	all customers.		Е	V (G) N	U
* Escorts customers seeking location(s) of	of specific merchandise.		Е	V (G) N	U
* Is alert to customer needs and offers a	eart whenever appropriate.		Е	V (G) N	U
* Determines customer needs and works	to add-on/upgrade sell.		E	V (G) N	U
* Responds quickly to customer inquiries	and "Passes the Buck" whene	ver necessary.	Е	$V\left(\widetilde{G}\right)N$	U
* Complies with Bridal and Gift Registry and guests.	program standards when servi	cing both registrants	E	v(G) N	U
* Works to expand product knowledge w	ithin home department.		E		U
* Works to expand product knowledge th	•		E	V G N	
* Answers phone promptly and uses prop	•		E	V (G) N	-
TEAM SKILLS					
* Demonstrates initiative and completes	projects in a timely manner.		Ε	V (G) N	U
* Accepts constructive criticism and acts			E	\sim	U
* Maintains a positive outlook toward jo	•		Е	V(G)N	
* Communicates effectively with Manag			E	V (G) N	U
* Works the schedule set by the Manager		hen needs of the		7	
business dictate.			E	V G(N)	U
* Is a team player.			Е	V(G) N	U
* Exhibits professional manner, dress an	d appearance at all times.		E	V G N	U
OPERATIONS & PROCEDURES					
* Handles all sales and return transaction	is with accuracy and efficiency.		Е	V (G) N	U
* Maintains a neat and organized register	r area.		Е	v (G) N	U
* Adheres to shortage reduction procedu	res; follows special operating p	procedures in the departme	ent. E	V(G) N	U
* Understands and utilizes JDA to resolv	-		E	V(G) N	U
* Works to maintain selling floor standar	rds and recovery of the departm	ient.	Е	v G N	U
* Safely handles equipment and maintain	is a safety awareness.		Ε	$\mathbf{V}^{(\mathbf{Q}^{\dagger})}\mathbf{N}$	U

1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the associate from goals established at previous review or during the period.		
Unaccomplished Objectives List the specific goals and objectives not accomplished by the assortesults as defined in previous review or during the period.	ciate during the appraisal period,	compared with the expected
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the a	associate should focus on during the	ne next review period. (For
each goal or objective indicate how accomplishment of goal/object accomplishments.) - Constantly sugartive Scll Scl - Be more constant with time	ive will be measured and indicate	target date for
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you addressed elsewhere in this review. REDACTED is a hord worker he is believed to be been done of the strengths or weaknesses which you addressed elsewhere in this review. He has do work he sometimes comes to		idok zalbu
3. OVERALL RATING FOR PERIOD		Circle one rating E V G N U
Date of Review: $\frac{7/27/12}{}$		
Reviewed associate's signature after review conference:	REDACTED Signature	7/22 Date
Reviewer's signature after review conference:	Signature Chan Cha	Date 7/2 t// Date
	Reviewer's Printed Nam	O

BED BATH &	ζ
BEYOND)
Beyond any store of its kir	vď.

RECEIVING/MAINTENANCE/OVERNIGHT PERFORMANCE REVIEW (Page 1 of 2)

BEYONED Beyond any store of its kind.	REDACTED Name:	Store #; For	_ Date of review:	-
, , , , , , , , , , , , , , , , , , , ,	Circle review type &			- Additional Control of the Control
	90 DAY REVIEW DUE:	OTHER (Review) duc:	
	ANNUAL REVIEW DUE: DATE OF HIRE:	TOTAL SILVERSIAN >		
THE BUB CARAL	Edition and the state of the st	The Mark Town Co. All Address Advances		
	NCE REVIEW IS BEING PREPARED BY AND/OR			
Printed Name Elex	Myl. 5 Signature 6/4	Ÿ	Position <	
Printed Name	Signature		Position	
Printed Name			Position	CONTRACT AND ADDRESS OF THE PARTY OF THE PAR
Printed Name				
Printed Name				-
Printed Name			Position	
	Excellent, V - Very Good, G - Good	d, N - Needs Impre		
	y skill which isn't applicable.)		<u> </u>	VGNU
CUSTOMER SER				
	customer is our main priority and consistently	y maintains a customer		V @ N U
	eking location(s) of specific merchandise.			V G N U
	eeds and offers a cart whenever appropriate,		E	V (G) N U
	customer inquiries and "Passes the Buck" wh	•	E	V (G/ N U
* Complies with Bridal and guests.	and Gift Registry program standards when s	ervicing both registrants	s 	v g (Ñ) u
-	omptly and uses proper phone efiquette.		E	
	ompleted with no disruption to customer serv	rice.	E	
TEAM SKILLS			4.7	
	e and completes projects in a timely manner	•	Е	(V) G N U
	criticism and acts upon it.		E	$V = G \cap N = U$
* Maintains a positive of	•		Е	$V: G \to N = U$
	ively with Management and other associates.		Ε	V G N U
 Works the schedule so business dictate. 	et by the Manager but demonstrates flexibilit	y when needs of the		200
* Is a team player.			E	
• •	manner, dress and appearance at all times.		3	
			Ε	V G N U
	& DEPARTMENT MAINTENANCE			
	lling floor/stockroom standards and recovery	of the department.	Е	V+G-N-U
	lerly and safe work area.		Е	$V \cup G \cap N \cap U$
 Adheres to shortage re of the department. 	eduction and compliance procedures; follows	s special operating proce	edures E	V G N U
 Understands and utilizer 	zes JDA to resolve selling floor/stock inquiri	es.	Е	4
* Completes pull lists q	uickly and accurately.		E	
	nent and maintains a safety awareness.		E	
* Communicates proble	ems/progress of daily assignments to supervis	sor,	E	

RECEIVING/MAINTENANCE/OVERNIGHT PERFORMANCE REVIEW (Page 2 of 2)

1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished		
List the specific goals and objectives accomplished by the associate of from goals established at previous review or during the period.		•
Unaccomplished Objectives List the specific goals and objectives not accomplished by the associates results as defined in previous review or during the period. At 1/2		ompared with the expected
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the asseach goal or objective indicate how accomplishment of goal/objective accomplishments.) REDACTED 600 64 100 600 600 600 600 600 600 600 600 600	e will be measured and indicate t	arget date for
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you fe addressed elsewhere in this review. REDACTED 16 10 10 10 10 10 10 10 10 10 10 10 10 10	No Sena Ha	
hoper a layer 16 help		
3. OVERALL RATING FOR PERIOD		Circle one rating E V G N U
Date of Review: 8/27/12	 REDACTED	
Reviewed associate's signature after review conference:	_ Signature	9/25/ Date
Reviewer's signature after review conference:	Ela. M. L.	\$\langle 27 \rangle 12 \\ Date
	Elen Migh. Reviewer's Printed Name	$\frac{8}{3}$

BED BATH (Ž
BEYOND	D'
Beyond any store of its ki	nd.

BEYOND	REDACTED Name;	Store #:	105	Date of review			
Beyond any store of its kind.		Choic n.		Date of Tevies	*•		
	- ·	oe & Indicate Date Due:					
	90 DAY REVIEW DUE:ANNUAL REVIEW DUE:	OTHER (_ Review) due:			
·	DATE OF HIRE:						
THIS PERFORM	MANCE REVIEW IS BEING PREPARED		LT OF INP	UT FROM THE	FOLL	OWING N	1ANAGERS
Printed Name	Signature		Pos	stion		CANA CONTRACTOR	Michigan de la companya de la compa
Printed Name	Signature		Pos	stion			
Printed Name	Signature	The transfer and the second se		stion			
Printed Name	Signature		Pos	stion			
Printed Name	Signature			stion			
Printed Name	Signature		Pos	stion			
KEY: E-E	xcellent, V - Very Good, G - C	lood, N - Needs	Improve	ement, U - U	nacc	eptable	9
(Draw a line through any skil	ll which isn't applicable.)			I	š V	G N	U
CUSTOMER SERVI	CE SKILLS						
* Understands that the custo	omer is our main priority and consisten	tly maintains a custo	omer focus.	. Е	. v	(G) N	U
* Ensures a prompt, friendly	y approach to all customers.			E	: V	(G) N	U
* Escorts customers seeking	g location(s) of specific merchandise.			E	i v	(G) N	U
* Is alert to customer needs	and offers a cart whenever appropriate			E	: Ý	(G) N	U
* Determines customer need	ds and works to add-on/upgrade sell.			£	i V	(D) N	U
* Responds quickly to customer inquiries and "Passes the Buck" whenever necessary.		E	3 V	(O) N	U		
* Complies with Bridal and	Gift Registry program standards when	servicing both regis	strants			<u>.</u>	
and guests.						Ø N	U
, ,	knowledge within home department.			1		(g) N	U
• •	knowledge throughout total store.					(G) N	U
* Answers phone promptly	and uses proper phone etiquette.				3 V	(G) N	U
TEAM SKILLS							
* Demonstrates initiative ar	nd completes projects in a timely mann	er.		I	E V	(\widehat{G}) N	U
* Accepts constructive criti	cism and acts upon it.			I	e (ý	GN	U
* Maintains a positive outle	ook toward job.			I	E (V	GN	U
	y with Management and other associate	s.		ı	E V	(G) N	U
	y the Manager but demonstrates flexibi	lity when needs of th	he				• •
business dictate.						(G) N	U
* Is a team player.					-	G N	υ
* Exhibits professional mar	mer, dress and appearance at all times.		W-100-00-0		E V	(G) N	U
OPERATIONS & PROC	CEDURES						
* Handles all sales and retu	rn transactions with accuracy and effic	iency.		1	ΕŴ) G N	U
* Maintains a neat and orga	nnized register area.			!	E 👿) G N	U
* Adheres to shortage reduc	ction procedures; follows special opera	ting procedures in tl	he departm	ent,	E (V	G N	U
* Understands and utilizes	JDA to resolve selling floor inquiries.			1	e v	GN) U
* Works to maintain selling	g floor standards and recovery of the de	epartment.		I	E V	(G) N	υ
* Safely handles equipment and maintains a safety awareness.			1	E V	(G) N	U	

,	FRONT END ASSOCI	ATE REVIEW (Page 2 of
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the associate from goals established at previous review or during the period. RECY TO CONTROL DESCRIPTION OF CONTROL		
Unaccomplished Objectives List the specific goals and objectives not accomplished by the associated the specific goals are objectives or during the period.		
Server Server Louised DA he	es to struck while	3 time at
Identify 2-3 quantitative and/or qualitative goals or objectives the as each goal or objective indicate how accomplishment of goal/objective accomplishments.) For the property of the accomplishment of goal/objective accomplishments.) Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you for addressed elsewhere in this review. REDACTED ASSOCIATION OF THE ACCOUNT COURT AND ASSOCIATION OF THE ACCOUNT OF THE ACC	ve will be measured and indicate tary	formance and which are not
SICILIS		
3. OVERALL RATING FOR PERIOD		Circle one rating E V G N U
Date of Review: 5/3/11		
Reviewed associate's signature after review conference:	REDACTED Signature	08/31/12 Date
Reviewer's signature after review conference:	Signature Sky A . A	8-/31/0 Date
	Reviewer's Printed Name)

BED BATH &
BEYOND
Beyond any store of its kind."

BEYONED Beyond any store of its kind!	Name: REDACTED	Store#: <u>10S</u> Dat	te of review:		
	Circle review type & Inc		***************************************		
	90 DAY REVIEW DUE:	OTHER (Revi	ew) due:		
	ANNUAL REVIEW DUE:	· · · · · · · · · · · · · · · · · · ·			
THE PEREOR	DATE OF HIRE:	N/04			
Printed Name Flex. A	MANCE REVIEW IS BEING PREPARED BY AN	D/OR A RESULT OF INPUT FR			
Printed Name	Signature Signature Signature	Postion		Name of the last o	
The state of the s	Signature	rostion_		······································	
Printed Name	Signature				
Printed Name	Signature	Postion			
Printed Name	Signature	Postion			
	Excellent, V - Very Good, G - Good,				
(Draw a line through any ski				GN	
CUSTOMER SERVI	CE SKILLS				
 Understands that the cust 	omer is our main priority and consistently mai	ntains a customer focus.	ΕV	(G) N	U
	y approach to all customers.		E V	G(N)	U costone
* Escorts customers seekin	g location(s) of specific merchandise,				O COMPIN
	and offers a cart whenever appropriate.		E V	~~	U
Determines customer nee	ds and works to add-on/upgrade sell.		E V	G N	U
* Responds quickly to custo	omer inquiries and "Passes the Buck" whenever	er necessary.	E V	(G) N	U
 Complies with Bridal and and guests. 	Gift Registry program standards when service	ing both registrants	E V	G N	U
•	knowledge within home department.		E V	\sim	U
	knowledge throughout total store.		E V	\simeq	U
•	and uses proper phone etiquette.		E V	(G) N	-
TEAM SKILLS					
* Demonstrates initiative a	nd completes projects in a timely manner.		E V	(G) N	U
* Accepts constructive criti			E V	\sim	U
* Maintains a positive outle	•		E V	\simeq	U
•	y with Management and other associates.		E V	\mathcal{L}	U
* Works the schedule set by	y the Manager but demonstrates flexibility who	en needs of the			
business dictate.			E V	G N	U
* Is a team player.			E V	(G) N	U
	nner, dress and appearance at all times.		E (V) G N	U
OPERATIONS & PRO					
	rn transactions with accuracy and efficiency.		E (V) G N	U
 Maintains a neat and orga 	-		E (V) G N	U
	ction procedures; follows special operating pro-	occdures in the department.	E. (V) G N	U
	JDA to resolve selling floor inquiries.		ΕŲ	рĝи	U
 Works to maintain selling 	g floor standards and recovery of the departme	nt.	E (V	GN	U
* Safety handles equipment	t and maintains a safety amareness		r Ö	100	• •

	FRONT END ASSOCIAT	TE REVIEW (Page 2 of 2)
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the associate from goals established at previous review or during the period. Soccossisting teams to read to		
Unaccomplished Objectives List the specific goals and objectives not accomplished by the assoc results as defined in previous review or during the period. REDACTED best for monators are bus		
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the as each goal or objective indicate how accomplishment of goal/objecti accomplishments.)	ve will be measured and indicate target	date for
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you for addressed elsewhere in this review. REDACTED SA CORCLESSES RED	CTED has to be a	Always
3. OVERALL RATING FOR PERIOD		Circle one rating E V G N U
Date of Review:	<u></u>	
Reviewed associate's signature after review conference:	REDACTED Signature	Date
Reviewer's signature after review conference:	Signature	9/23/12 Date
	Reviewer's Printed Name	

BED BATH	&
BEYONE	
Beyond any store of its ki	ind.

BEYONED' Beyond any store of its kind.	Name: REDACTED	_Store#: 105 Date of	review:		•
	Circle review ty	pe & Indicate Date Due:			
	90 DAY REVIEW DUE:	OTHER (Review)	due:		
	ANNUAL REVIEW DUE:				
THIS PERFOR		BY AND/OR A RESULT OF INPUT FROM	. COMMENT 824	OF FORWING BEARING	Onna
Printed Name / 100: A	1.91.5 Signature	1. C. Postion		DLLOWING MANAC	
Printed Name	Signature	Postion			
	Signature				
	Signature				
	Signature				
		Postion			
KEY: E - I	Excellent, V - Very Good, G - C	Good, N - Needs Improvement, I	J - Un	acceptable	
(Draw a line through any sk	ill which isn't applicable.)		E	$\mathbf{v}\left(\mathbf{G}\right)\mathbf{N}\mathbf{U}$	
CUSTOMER SERVI	ICE SKILLS				
* Understands that the cust	tomer is our main priority and consisten	itly maintains a customer focus.	Е	V G (Ñ) U	
* Ensures a prompt, friend	ly approach to all customers.		Е	V G(N) U	
* Escorts customers seekin	g location(s) of specific merchandise.		Е	V (G N U	
* Is alert to customer needs	s and offers a cart whenever appropriate	e.	Е		
* Determines customer nec	eds and works to add-on/upgrade sell.		E	$V (\widehat{G}) (\widehat{N}) U$	
* Responds quickly to cust	omer inquiries and "Passes the Buck" w	whenever necessary.		V (G) N U	
	d Gift Registry program standards when	servicing both registrants			
and guests.	t Irmaniladan mithin hamada ana		E	V (G) N U	
	t knowledge within home department.		Е	VGNU	
· · · · · · · · · · · · · · · · · · ·	t knowledge throughout total store.		E	V G N U	
	and uses proper phone etiquette.		Е	V G N U	
TEAM SKILLS					
	and completes projects in a timely mann	er.	E	$\mathbf{V} \left(\mathbf{G} \right) \mathbf{N} \cdot \mathbf{U}$	
* Accepts constructive crit	•		Е	V g (N) U	
* Maintains a positive outl	-		E	V G (N) U	
	y with Management and other associate		Ε	V G (N) U	
* Works the schedule set b	y the Manager but demonstrates flexibi	lity when needs of the			
business dictate.			E	V G (Ñ) U	
* Is a team player.			E	V (G) N U	
Exhibits professional ma	nner, dress and appearance at all times.		Е	V (G) N U	
OPERATIONS & PRO	· -				
* Handles all sales and retu	arn transactions with accuracy and efficient	iency.	Е	V (Ĝ) N U	
* Maintains a neat and orga	_		E	V(G) N U	
* Adheres to shortage redu	ction procedures; follows special opera	ting procedures in the department.	Е	V(G) N U	
* Understands and utilizes	JDA to resolve selling floor inquiries.		Е	V (G) N U	
	g floor standards and recovery of the de	partment.	Е	V G N U	
* Safely handles equipmen	t and maintains a safety awareness.		Е	v 🕝 n u	

	FRONT END ASSO	OCIATE REVIEW (Page 2 of
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the assoc from goals established at previous review or during the period.	iate during the appraisal period, cor	npared with the results expected
REDACTED has become more seasoned	product howseage	h has also
Unaccomplished Objectives List the specific goals and objectives not accomplished by the arresults as defined in previous review or during the period. - Suggestive Soll Them 34 th work and the period of the per		•
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the each goal or objective indicate how accomplishment of goal/objectomplishments.) REDACTED A 2001 Common Action Control Cont	ective will be measured and indicate schools to the he	e target date for
- Separth and Welmann	osmoe ammonte de	165(1915) 1815 <u>- 1815 - 1815 - 1</u>

3. OVERALL RATING FOR PERIOD

Suggestive Sell Strengths and Weaknesses:

addressed elsewhere in this review.

Ci	rcle			
E	V	G)	N	U

Date of Review: **REDACTED** Reviewed associate's signature after review conference: Date 10/18/12 Reviewer's signature after review conference: Reviewer's Printed Name

Describe any of the associate's strengths or weaknesses which you feel are materially related to their performance and which are not

completes

crise

BED BATH	8
BEYONI	D
Beyond any store of its	kind.

BEYOND	Name: REDACTED	Store #:	10/5 n	ite of review		
Beyond any store of its kind,"			<u> </u>	LL OI ICTION,		
		ype & Indicate Date Duc:				
	90 DAY REVIEW DUE:	OTHER(_	Rev	new) due:		
	DATE OF HIRE:					
THIS PERFOR	MANCE REVIEW IS BEING PREPARE	BY AND/OR A RESULT	r of input f	ROM THE FO	DLLOWING N	MANAGERS
Printed Name Flor	<u>V. Si. Signature</u>	<u> </u>	Postion_	Store	CQ.	
Printed Name			Postion_		¥	
	Signature		Postion			
	Signature		Postion	***************************************		
Printed Name	Signature		Postion	-		
	Signature					
KEY: E - E	Excellent, V - Very Good, G - (Good, N - Needs Ir	nproveme	nt, U - Un	acceptable	е
(Draw a line through any sk	ill which isn't applicable.)			E	VGN	U
CUSTOMER SERVI	(CE SKILLS					
 Understands that the cust 	tomer is our main priority and consister	ntly maintains a custom	er focus.	Е	$V(\vec{G})$ N	U
 Ensures a prompt, friendl 	ly approach to all customers.				V(G) N	
 Escorts customers seekin 	g location(s) of specific merchandise.				V(G) N	
* Is alert to customer needs	s and offers a cart whenever appropriate	c.			V(G) N	
* Determines customer nee	eds and works to add-on/upgrade sell.			Е	V(G) N	U
* Responds quickly to cust	omer inquiries and "Passes the Buck" v	whenever necessary.			V (G) N	
* Complies with Bridal and	d Gift Registry program standards when	n servicing both registra	ınts		- Carrier	-
and guests.				E	V (G) N	U
 Works to expand product 	t knowledge within home department.			Е	V(G)N	U
 Works to expand product 	t knowledge throughout total store.			Е	V(G) N	U
 * Answers phone promptly 	and uses proper phone etiquette.			E	V (G) N	U
TEAM SKILLS						- Jiman
* Demonstrates initiative a	and completes projects in a timely mann	ier.		Е	V i Ĝ i N	11
* Accepts constructive crit				E	·	_
* Maintains a positive outle	ook toward job.			_	V (G) N	
•	y with Management and other associate	es.			V(G) N	
	y the Manager but demonstrates flexibi			U	, (3, 11	O
business dictate.				Е	V (G N	U
* Is a team player.				Е	V (G) N	U
* Exhibits professional ma	nner, dress and appearance at all times.	•		Е	V 🌀 N	
OPERATIONS & PRO	CEDURES					
* Handles all sales and retu	urn transactions with accuracy and effic	eiency.		Е	$V \in \widehat{G} \cap N$	TI
* Maintains a neat and orga		·		E	V G, N	
_	ction procedures; follows special opera	ting procedures in the	department	E	V G N	
* Understands and utilizes	JDA to resolve selling floor inquiries.	o proceedings in the t	aoparment	E	V (G/N	
	g floor standards and recovery of the de	enartment		_		
	t and maintains a safety awareness.	partinent.		E	V G N	
adarbatett	maintains a safety awareness,			Е	V (G) N	U

	FRONT END ASSO	OCIATE REVIEW (Page 2 of 2)
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the associate of from goals established at previous review or during the period. Systematic sell Flem has became and the concern of malt.	e a sundy	npared with the results expected For Andre a
Unaccomplished Objectives List the specific goals and objectives not accomplished by the associates as defined in previous review or during the period.	ate during the appraisal period,	compared with the expected
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the ass each goal or objective indicate how accomplishment of goal/objective accomplishments.) REDACTED ACCOMPANA ACTIONS (NOTE) The Sheet has continued and the continued accomplishments.	e will be measured and indicate	the next review period. (For the target date for the target date for the target date (Box C)
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you fee addressed elsewhere in this review. REDACTED 15 0 01900000 10000000000000000000000000	a e bandes	deem olares
3. OVERALL RATING FOR PERIOD		Circle one rating E VG N U
Date of Review: 10/20/12	REDACTED	
Reviewed associate's signature after review conference:	Signature	10-20 - 12 Date
Reviewer's signature after review conference:	El A-Gl Signature	しつかりり Date
	Elea. Asl.s Reviewer's Printed Nam	ne

BED BATH	18
BEYONI	D
Beyond any store of its	s kind.

Circle review type & hadicate Date Date: ANNUAL REVIEW DUE: DATE OF HIRE: DOTHICA Name Signature Position Position Printed Name Signature Position Signature Position Printed Name Signature Position KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable Werks a line through any skill which isn't applicable.) E V G N U E Understands that the customer is our main priority and consistently maintains a customer focus. E V G N U S G N U	BEYONED' Beyond any store of its kind.	Name: _ REDACTED	Store #: 1 0	S Date of r	eview:	-			·
90 DAY REVIEW DUE: DATE OF HIRE: THIS PERFORMANCE REVIEW IS BEING PREFARED BY AND/OR A RESULT OF INPUT FROM THE FOLLOWING MANAGERS: Printed Name Fix Date of Hire: Signature Postion Printed Name Signature Postion KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **Understands that the customer is our main priority and consistently maintains a customer focus. **E secorts customers acckling location(s) of specific merchandise. **E scorts customers needs and offers a cart whenever appropriate. **E location of the priority of the priori		Circle review t	vpc & Indicate Date Due:						
ANNUAL REVIEW DUE: DATE OF HIRE: THIS PERFORMANCE REVIEW IS BEING PREFARED BY ANDIOR A RESULT OF INPUT FROM THE FOLLOWING MANAGERS: Printed Name Signature Postion KEY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable CUSTOMER SERVICE SKILLS * Understands that the customer is our main priority and consistently maintains a customer focus. * Ensures a prompt, friendly approach to all customers. * Escorts customers seeking location(s) of specific merchandise, * Escorts customers seeking location(s) of specific merchandise, * Escorts customers and fores a cart whenever appropriate. * Determines customer needs and works to add-on/upgrade sell. * Determines customer needs and fores a cart whenever appropriate. * Determines customer needs and works to add-on/upgrade sell. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone efficiently. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Accepts constructive criticism and acts upon it. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Be a team player. * Easily to the Manager but demonstrates flexibility when needs of the business dictate. * Works the schedule set by the		90 DAY REVIEW DUE:	OTHER (Review) du	ıe:				
THIS PERFORMANCE REVIEW IS BEING PREPARED BY ANDIOR A RESULT OF INPUT FROM THE FOLLOWING MANAGERS! Printed Name Signature Postion ***EXY:**E-Excellent, V-Very Good, G-Good, N-Needs Improvement, U-Uncereptable ***Understands that the customer is our main priority and consistently maintains a customer focus. ***EESCOTES CERVICE SKILLS ***Understands that the customer is our main priority and consistently maintains a customer focus. ***Escorts customers seeking location(s) of specific merchandise. ***Escorts customers seeking location(s) of specific merchandise. ***Lescorts customers seeking location(s) of specific merchandise. ***Lescorts customer needs and offers a cart whenever appropriate. **Lescorts customer needs and works to add-on/upgrade sell. **Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. **Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. **Works to expand product knowledge within home department. **Works to expand product knowledge within home department. **Works to expand product knowledge within home department. **Works to expand product knowledge throughout total store. **Accepts constructive criticism and acts upon it. **Morks to expand product knowledge throughout total store. **Accepts constructive criticism and acts upon it. **Morks to expand product knowledge throughout total store. **Demonstrates initiative and completes projects in a timely manner. **Accepts constructive criticism and acts upon it. **Morks to expand product knowledge throughout total store. **Works to expand product knowledge throughout total store. **Demonstrates initiative and completes projects in a timely manner. **Accepts constructive cr			The state of the s	-					-
Printed Name Signature Postion	THIS PEDEOD	DATE OF HIRE:	NOVANDA DOGGE						
Printed Name Signature Postion Postion Printed Name Signature Postion Postion	Printed Name EVO.								
Printed Name Signature Postion Posti									
Printed Name Signature Postion Printed Name Postion Printed Name Signature Postion Printed Name Printed Name Postion Printed Na									
Printed Name Signature Postion Printed Name Signature Signature Postion Printed Name Signature Signature Postion Printed Name Signature Signature Postion Postion Printed Name Signature Signature Postion Postion Printed Name Postion Postion									
REY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - U - S - S - S - S - S - S - S - S -									
REY: E - Excellent, V - Very Good, G - Good, N - Needs Improvement, U - Unacceptable									
* Understands that the customer is our main priority and consistently maintains a customer focus. * Understands that the customer is our main priority and consistently maintains a customer focus. * Ensures a prompt, friendly approach to all customers. * Execute customers seeking location(s) of specific merchandise. * Execute customer needs and offers a cart whenever appropriate. * Determines customer needs and offers a cart whenever appropriate. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge within home department. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Unique the properties of the purple	KEY: E - I	Excellent, V - Very Good, G - 0	Good, N - Needs Imp						
* Understands that the customer is our main priority and consistently maintains a customer focus. * Ensures a prompt, friendly approach to all customers. * Escorts customers seeking location(s) of specific merchandise, * Escorts customer needs and offers a cart whenever appropriate. * Is alert to customer needs and offers a cart whenever appropriate. * Determines customer needs and works to add-on/upgrade sell. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibilities. * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibilities. * Exhibits professional manner, dress and appearance at all times. * Ev () N U * Exhibits professional manner, dress and appearance at all times.	(Draw a line through any sk	till which isn't applicable.)			E	V (3 N	U	
* Ensures a prompt, friendly approach to all customers. * Escorts customers seeking location(s) of specific merchandise. * Escorts customers seeking location(s) of specific merchandise. * Is alert to customer needs and offers a cart whenever appropriate. * Determines customer needs and works to add-on/upgrade sell. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Evign N U * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Exhibits professional manner, dress and appearance at all times. * Evign N U * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Exhibits professional manner, dress and appearance at all times. * Evign N U * Exhibits professional manner, dress and appearance at all times. * Evign N U * Maintains a neat and organized register area. * Maintains a neat and organized register area.	CUSTOMER SERV	ICE SKILLS							
* Ensures a prompt, friendly approach to all customers. * Excorts customers seeking location(s) of specific merchandise. * Excorts customers seeking location(s) of specific merchandise. * Is alert to customer needs and offers a cart whenever appropriate. * Is alert to customer needs and works to add-on/upgrade sell. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Evign N U * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Exhibits professional manner, dress and appearance at all times. * Evign N U * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Exhibits professional manner, dress and appearance at all times. * Evign N U * Exhibits professional manner, dress and appearance at all times. * Evign N U * Maintains a neat and organized register area. * Maintains a neat and organized register area. * Evign N U * Maintains a neat and organized register area.	* Understands that the cus	tomer is our main priority and consister	ntly maintains a customer t	focus.	E	v (0	N (i	U	
* Is alert to customer needs and offers a cart whenever appropriate. * Determines customer needs and works to add-on/upgrade sell. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * E V G N U * Landles and appearance at all times. * E V G N U * Communicates effectively with Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * E V G N U * Exhibits professional manner, dress and appearance at all times. * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area.	* Ensures a prompt, friend	lly approach to all customers.			E	<u>_</u>			
* Determines customer needs and works to add-on/upgrade sell. * Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone ctiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * Maintains a neat and organized register area. * Maintains a neat and organized register area.	* Escorts customers seeking	ng location(s) of specific merchandise.			Е	v (c	N	U	
* Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Use the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Evign N U * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area.	* Is alert to customer need	s and offers a cart whenever appropriate	e.		E	v Č	N (U	
* Responds quickly to customer inquiries and "Passes the Buck" whenever necessary. * Complies with Bridal and Gift Registry program standards when servicing both registrants and guests. * Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * E V G N U * Time a Allock Transaction with accuracy and efficiency. * Exhibits professional manner, dress and appearance at all times. * Depart Tions & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area.	* Determines customer nec	eds and works to add-on/upgrade sell.			E	V	(N)	U	Socaested set
* Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Evigon Vultarias and the professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Evigon Nultarias a team player. * Evigon Nultarias a team player. * Evigon Nultarias and return transactions with accuracy and efficiency. * Maintains a neat and organized register area.	* Responds quickly to cust	tomer inquiries and "Passes the Buck" v	whenever necessary.		E				Soor
* Works to expand product knowledge within home department. * Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Demonstrates initiative and acts upon it. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * E V G N U * E V G N U * E V G N U * Sabote* * Is a team player. * Exhibits professional manner, dress and appearance at all times. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * E V G N U * Sabote* * B V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * B V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * B V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * E V G N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * E V G N U * Works the schedule set by the Manager but demonstra		d Gift Registry program standards when	n servicing both registrants	S	E	v c	; (Ñ)	11	Fa ked
* Works to expand product knowledge throughout total store. * Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Evis N U * Exhibits professional manner, dress and appearance at all times. * Works a team player. * Exhibits professional manner, dress and appearance at all times. * Works a team player. * Exhibits professional manner, dress and appearance at all times. * Works a team player. * Exhibits professional manner, dress and appearance at all times. * Works a team player. * Evis N U * Exhibits professional manner, dress and appearance at all times. * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis N U * Works a team player. * Evis	-	t knowledge within home department.				/3			
* Answers phone promptly and uses proper phone etiquette. * Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Evidon U * Exhibits professional manner, dress and appearance at all times. * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V G N U * W G N U * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V G N U * W G N U * W G N U * W G N U * W G N U * W G N U * W G N U * W G N U		-				_			
* Demonstrates initiative and completes projects in a timely manner. * Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V G N U * V G N U * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. E V G N U * OPERATIONS & PROCEDURES	- ·	-				`	/		
* Accepts constructive criticism and acts upon it. * Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V © N U * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. E V © N U * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. E V © N U * Works the schedule set by the Management and other associates. E V © N U * W © N U * W © N U	TEAM SKILLS							<u>:</u>	
* Maintains a positive outlook toward job. * Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V © N U * Works the schedule set by the Management and other associates. E V © N U * U Time of Milosoft * Time of Milosoft * U O N U * OPERATIONS & PROCEDURES	* Demonstrates initiative a	and completes projects in a timely manu	ier,		Е	v (N Ć	U	
* Communicates effectively with Management and other associates. * Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V G N U Think a Miles all soles in the school of the business of the business dictate. E V G N U Think a Miles all soles in the school of the business dictate. E V G N U * W G N U * U G N U * W G N U * U G N U * W G N U	* Accepts constructive crit	ticism and acts upon it.			E	vČ) N	U	
* Works the schedule set by the Manager but demonstrates flexibility when needs of the business dictate. E V G N U Trace a Allectic strains a team player. E Is a team player. E E V G N U Trace a Allectic strains a team player. E V G N U Table 1 Table 2 Head to strain a strain and organized register area. E V G N U Table 3 Head to strain a strain and organized register area. E V G N U Table 3 Table 4 Table 4 Table 5 Table 6 Table 8 Table 6 Table 8 Table 8 Table 8 Table 9	* Maintains a positive outl	look toward job.			Е	v Č	N	U	
business dictate. * Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V © N U * Maintains a neat and organized register area.	* Communicates effective	ly with Management and other associate	es,		E	VE	i N	U	
* Is a team player. * Exhibits professional manner, dress and appearance at all times. * Exhibits professional manner, dress and appearance at all times. * E V G N U * PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V G N U * Maintains a neat and organized register area.	* Works the schedule set business dictate.	by the Manager but demonstrates flexib	ility when needs of the		E	v (- 11	Time o Allad
* Exhibits professional manner, dress and appearance at all times. E V G N U OPERATIONS & PROCEDURES * Handles all sales and return transactions with accuracy and efficiency. * Maintains a neat and organized register area. E V G N U						v/c	N N		エッシック
* Handles all sales and return transactions with accuracy and efficiency. E V G N U Maintains a neat and organized register area. E V G N U	, ,	anner, dress and appearance at all times.	•			v (j) N	_	
* Maintains a neat and organized register area.	OPERATIONS & PRO	CEDURES							
* Maintains a neat and organized register area.	* Handles all sales and reti	urn transactions with accuracy and effic	eiency.		Е	v (NG	U	
		-	•			v C	h N	Ū	
* Adheres to shortage reduction procedures; follows special operating procedures in the department.			nting procedures in the den	partment.		v (6	N K	U	
* Understands and utilizes JDA to resolve selling floor inquiries.			- · · · · · · · · · · · · · · · · · · ·			V		Ū.	vect muchel
* Works to maintain selling floor standards and recovery of the department.		-	epartment.						•
* Safely handles equipment and maintains a safety awareness.		-					~	_	

	FRONT END ASSO	CIATE REVIEW (Page 2 of 2)
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the associa from goals established at previous review or during the period. REDACTED has implicated his own of the specific being maked to the testion assigned in a feester direction.	1 Demoner & ax La	completed all
Unaccomplished Objectives List the specific goals and objectives not accomplished by the assoresults as defined in previous review or during the period. REDACTED has time and Alterdace has another thanks a superior of the control		ce his Cari
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the each goal or objective indicate how accomplishment of goal/objective accomplishments.) - he more agains with Sagardine - Reduce of Pas Address of	ctive will be measured and indicate	ne next review period. (For target date for
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you addressed elsewhere in this review. REDACTED 15 C 9000 000 kg 1		All tasks assigned
3. OVERALL RATING FOR PERIOD		Circle one rating E V G N U
Date of Review:	REDACTED 2) ^{U;} ,
Reviewed associate's signature after review conference:	Signature	
Reviewer's signature after review conference:	Signature	$\frac{\frac{12}{20}}{\frac{12}{20}}$ Date
	Elegi Mig Reviewer's Printed Nam	J · J.

BED BATH	8 H
BEYON	D
Beyond any store of	its kind.

REYONED	REDACTED	a	D. 4 6	
Beyond any store of its kind.	Name:	Store #: 10>	Date of review:	
	Circle review typ	oe & Indicate Date Due:		
	90 DAY REVIEW DUE:	OTHER (Review) due:	
	ANNUAL REVIEW DUE:			
	DATE OF HIRE:			NI ANNO MANAGERA
THIS PERF	ORMANCE REVIEW IS BEING PREPARED	BY AND/OR A RESULT OF IT		
Printed Name ECOL	Migho Signature	701.		
	SignatureSignature			
Printed Name	Signature			
Printed Name				And the second s
	- Excellent, V - Very Good, G - G			
KEY: E	- Excellent, v - very Good, G - G	soou, N - Neeus Impro	venient, 0 - on	acceptable
(Draw a line through any	skill which isn't applicable.)		E	V G N U
CUSTOMER SER	VICE SKILLS			
* Understands that the	customer is our main priority and consisten	tly maintains a customer foc	us. E	V (G) N U
* Ensures a prompt, frie	endly approach to all customers.		E	V (G) N U
* Escorts customers see	king location(s) of specific merchandise.		Е	V (G) N U
* Is alert to customer no	eeds and offers a cart whenever appropriate	. .	Е	V (G) N U
	needs and works to add-on/upgrade sell.		Е	v g n (U)
* Responds quickly to o	customer inquiries and "Passes the Buck" w	henever necessary.	E	V(G) N U
* Complies with Bridal	and Gift Registry program standards when	servicing both registrants		
and guests.			E	V (G) N U
• •	duct knowledge within home department.		Е	V (g) N U
* Works to expand pro-	duct knowledge throughout total store.		E	V G N U
* Answers phone prom	ptly and uses proper phone etiquette.		Е	V (G) N U
TEAM SKILLS				
* Demonstrates initiati	ve and completes projects in a timely mann	er.	E	V G (N) U
	criticism and acts upon it.		Е	V (G) N U
* Maintains a positive	outlook toward job.		Е	V(G)N U
* Communicates effect	ively with Management and other associate	es.	Е	V(G)N U
* Works the schedule s	set by the Manager but demonstrates flexibi	ility when needs of the		e de la companya de La companya de la co
business dictate.			Е	(V G N U
* Is a team player.			E	(V G N U
* Exhibits professional	manner, dress and appearance at all times.	•	Е	V G (N) U
OPERATIONS & P	ROCEDURES			
* Handles all sales and	return transactions with accuracy and effic	ciency.	E	V G (N U "
* Maintains a neat and	organized register area.		Ε	V G N U
* Adheres to shortage	reduction procedures; follows special opera	ating procedures in the depar	tment. E	V(G N U
	izes JDA to resolve selling floor inquiries.	,	Е	V G N U
	elling floor standards and recovery of the de	epartment.	E	V (G) N U
	ment and maintains a safety awareness.		E	V G N U
	•		_	(=)

	FRONT END ASS	OCIATE REVIEV	W (Page 2 of 2)
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acce	eptable
Castener	roi dent to		<u> </u>
Unaccomplished Objectives List the specific goals and objectives not accomplished by the associate results as defined in previous review or during the period. Time and affective Still a programment of accomplished by the associate results as defined in previous review or during the period. Time and affectives of the associate results as defined in previous review or during the period.	3500		<u>(NCO</u> r) 5. ~
Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the associated goal or objective indicate how accomplishment of goal/objective accomplishments.) - Be note ponchool & complishment of goal/objective accomplishments.) - Complete ponchool & comp	will be measured and indic	A District A Con-	
Strengths and Weaknesses: Describe any of the associate's strengths or weaknesses which you fee addressed elsewhere in this review. Great 20 200 to the strengths of weaknesses which you fee addressed elsewhere in this review. REDACTED Aleeds 40 became batter to be a content of the strength of the s	Texable in	her reported	nich are not
3. OVERALL RATING FOR PERIOD			one rating GNU
Date of Review: 2 28 7013	REDACTED	.254	
Reviewed associate's signature after review conference:	Signature		2/2×/20/3 Date
Reviewer's signature after review conference:	Signature Signature	2/25	Date
	Reviewer's Printed N	lame	

- in allian

A Control of the second

Charles and the State

to engly light for

BED BATH &	REDACTED	ENTORY CONTR					ge 1 d	of 2)
Beyond any store of its kind.		Store #:	Date of review:			 .		
THIS PERFORMANCE R	EVIEW IS BEING PREPARED BY A	ND/OR/A RESULT OF INPUT	FROM THE FOLLOWING	R.C.A. B.T.A	CER	٠.		The self-self-self-self-self-self-self-self-
Printed Name 24 4 4 4		MA						
Printed Name								
Printed Name								
Printed Name								,
Printed Name								
Printed Name	Signature		Position				•	
KEY: E-1	Excellent, V - Very Good, G	- Good, N - Needs Imp	provement, U - Unacc	eptal	ole			
PERFORMANCE SKILLS				E	V	G	N	U
CUSTOMER SERVICE SKI	LLS - overall rating			E	V	G	N	U
 Always leads by example the cus Institutes practices which ensure 	that all opportunities to enhance of	ate positive experiences for	associates and customers.	E	V	୦ ୦୦	NN	U
Complies with Bridal and Gift Re	egistry program standards when se	rvicing both registrants and	guests.	E E	V V	8	N	U :
4. Ensures that customers are viewe	d as a priority.		3	Ē	Ÿ	Ö	N	U
INVENTORY CONTROL S			The state of the s	E	V	G	N	U
1. Complies with Company guideling	nes regarding department signage.			E	V		(N)	U
2. Ensures selling floor is maintaine3. Ensures stockrooms meet require	ed neatly.	1 3		E	V	G G	Ñ	U
4. Identifies and communicates unit	a Company standards (customer re	eady), ties focusing on the core or	etamada naada	E	V	Ğ	N	UNA
5. Is knowledgeable of all JDA fund	ctions and utilizes them to verify in	nventory integrity.	stomer's needs.	E E	V V.	90	N N	U
OPERATIONAL SKILLS - 0	overall rating		Additional and the second seco	E	V	Ģ	N	U
1. Understands and executes princip	oles of Process Improvement (PI),			Ē	v	Ğ	N	U.
2. Knowledgeable of and properly i	mplements safety and loss prevent	tion procedures.		E	V		N	U.
3. Completes all necessary paperwo	rk accurately and in a timely mann	ner.		E	V	G	N	U
4. Complies with Company standar5. Understands the financial implication	ds for all operational policies and patients recording front and and reco	procedures.	ad adas strau	E	V	Ğ	N.	- United The
6. Works in a safe manner and mair	atains safe, clean work environmen	aving procedures, signage a it.	nd price changes.	E E	V V	(G)	N N	U
INTERPERSONAL/MANAG								U
Follows instructions.	South Dilling - Overtill	rating		E E	V V	G	N N	U
2. Promptly advises Management of	f any problems.			Ē	v	9	N	Ü
3. Seeks advice when appropriate.				E	V.	(G).		U
4. Ability to prioritize work effective	rely, control time and meet deadlin	es.		E E	V	Ğ		U U
5. Exhibits ability to work independ6. Exhibits ability to accept and act	tently with minimum supervision;	self-starter.		E	⊗ ∨	G	A Z	
7. Initiative, self motivation, enthus	iasm, attitude and reliability.			E E	V	(9)	N.	U The Mark of
8. Ability to identify critical issues.	-			Ē	v	(G)	N	Ü
9. Aptitude for dealing with people				E E E	V	ල්ල්ල් පල්	N	· Ŭä 🌃 🏖
10. Communicates and works well		ates.		E	Ň.	(G)	Ŋ	U
11. Accomplishes objectives with a					<u>(V)</u>	Ğ	(B)	U
PERSONAL WORK CHAR. 1. Exercises proper and ethical beha		ing		E	V	0000	N	U
2. Works effectively under pressure.	ivioi at all unics.			E E E	V V		N N	U U
3. Seeks greater level of responsibil				E	V.	高	N	U.
4. Willing to work for the good of the					V	G	N	U `
5. Makes effective use of time.				E	V	'Ğ	N	U

部都部

INVENTORY CONTROL LEAD/SUPERVISOR (Page 2 of 2) 1. ATTENDANCE & PUNCTUALITY: Acceptable Not Acceptable 2. GOALS AND OBJECTIVES **Objectives Accomplished** List the specific goals and objectives accomplished by the associate during the appraisal period, compared with the expected results from goals established at previous review or during the period. REDACTED Unaccomplished Objectives List the specific goals and objectives not accomplished by the associate during the appraisal period, compared with the expected results as defined in previous review or during the period. REDACTED Goals and Objectives for next Review Period: Identify 2-3 quantitative and/or qualitative goals or objectives the associate should focus on during the next review period. (For each goal or objective indicate how accomplishment of goal/objective will be measured and indicate target date for accomplishments.) MoH. Loskin a consumation Strengths and Weaknesses Describe any of the associate's strengths or weaknesses which you feel are materially related to their performance and which are not addressed elsewhere in this review. 3. OVERALL RATING FOR PERIOD Name: Store Name and Number: Date of Hire: Date of Review: REDACTED Reviewed associate's signature after review conference: Signature Date Reviewer's signature after review conference: Signature

Reviewer's Printed Name

Date

Date

BED	BATH&		I	MERCHANDI	SING/STO	CK	(Page	1 of 2
Beyond o	ony store of its kind: Name:	EDACTED	Store #: _/05	Date of review	7 •			
•	•	Circle	review type & Indicate Date Due					ļs.
	90 DAY REVIEW DUE: ANNUAL REVIEW DUE:	-		OTHER (_ Review) due:			
	DATE OF HIRE:	3/4/11	NVW					٠,
THIS PERF	DRMANCE REVIEW IS BEING I		A RESULT OF INPUT FROM TE	HE FOLLOWING MA	NACEPS.			
Printed Name	BRIAN CHISCHA	SignatureSignature		ONERATION				
Printed Name		Signature		on_		-		
Printed Name				on		-		
Printed Name				on		-		
Printed Name								
Printed Name		Signature	Positio					
	KEY: E - Excellen	t, V - Very Good	G - Good, N - Needs	Improvement	, U - Unaccep	tab	le	
					(Choo	se one i	rating
(Draw a lin	e through any skill which isn	't applicable.)			E		G N	_
CUSTO	MER SERVICE SKII	LLS						¥
	ands that the customer is our		sistently maintains a custon	ier focus.	Е	v(\bigcirc N	U
* Ensures	a prompt, friendly approach	to all customers.			Е	V	(G) N	· - U ·
	customers seeking location(s				E	(y)) G N	U
	o customer needs and offers		-		Е	V	(G) N	บ่
	is quickly to customer inquir				Е	٧	(G) N	U
Complie and gues	s with Bridal and Gift Regis	try program standards	when servicing both registr	ants	E	v	G (N	υC
	nes customer needs and worl	ks to add-on sell.			E	v	G (N	5
* Has dev	eloped good product knowle		new items and utilizes this k	nowledge	~	·		, ,
	ce service.				E	V	(G) N	U .
* Answers	the phone promptly and use	s proper phone etique	ite.		E	V	(G) N	U
TEAM S	KILLS		-					.: 11
* Demons	trates initiative and complete	es projects in a timely:	manner.		E	v(G) N	U
* Accepts	constructive criticism and ac	ets upon it.			Е	٧	G) N	$\mathbf{U}^{-\mathcal{C}}$
* Maintair	ns a positive outlook toward	job.			Е	ν.	G n	U
* Commun	nicates effectively with Mana	agement and other asso	ociates.		Е	V	(G) N	U ···
 Works tl business 	ne schedule set by the Manaş dictate.	ger but demonstrates fl	exibility when needs of the		E	v	G) N	U
* Is a team	player.				Е	V	GN	U"
* Exhibits	professional manner, dress a	and appearance at all ti	mes.		Е	V	G (N) บ 🦈
MERCHA	ANDISING & DEPARTI	MENT MAINTEN	ANCE				enemanina ngiripa ngangan.	Fig. 12 of a 1
* Works to	maintain selling floor stand	lards and recovery of t	he department,		Е	V	G N	U
	of product sell through and	•	-		Е	v	(G) N	U
	trates good product knowled	ge and uses the inform	ation to merchandise the		_			٦
-	oor effectively.	den nattina fizza in i	.i.		E	٧	C) ii	ノリ .
	ands and utilizes JDA to reso		res.		E	٧	S N	U ;
	to shortage reduction and co	•			E	٧	Ø N	U ,,
- Salely ha	andles equipment and mainta	uns sarety awareness.			E	٧	(a) M	U

1.15

REDACTED	MERCHANDI	ISING / STOCK (Page 2 of 2)
1. ATTENDANCE & PUNCTUALITY:	Acceptable	Not Acceptable
2. GOALS AND OBJECTIVES Objectives Accomplished List the specific goals and objectives accomplished by the associate duragoals established at previous review or during the period. HAS TRASTIVINAP VERY WELL TO THE STOCK A	EPIENISHMENT TEAM CON	
HIS PULL-CITY of Stays ON his REGULAR ROUTING		
Unaccomplished Objectives List the specific goals and objectives not accomplished by the associate defined in previous review or during the period. OFONOI CONNETE UNIVERSITY CLASSES IN P. H-TRIMANCE + PUNCTUALITY		
		1.
Goals and Objectives for next Review Period: dentify 2-3 quantitative and/or qualitative goals or objectives the association of the property	red and indicate target date for according to the form of the form	omplishments.) In PER Scheoluled Shift. to 12 Hen plan Probushout reders to assist IN OUT-of- mance and which are not to 12 Alenshaat start.
DESPITE Afferdance Issues, CRIS has improved his	s overall near perfuen	marce,
3. OVERALL RATING FOR PERIOD		Circle one rating
Date of Review:		
Reviewed associate's signature after review conference:	REDACTED	3/29/
	Signature ν	Date
Reviewer's signature after review conference:	Signature Signature	Date 3/39

BED BATH 8	i X
BEYOND	۶
Beyond any store of its kind	₫.

BEYOND	REDACTED		_	,
Beyond any store of its kind.	Name: _	Store #:	105	Date of review:
	Circle review ty	pe & Indicate Date Due:		
	90 DAY REVIEW DUE:	OTHER (Review) due:
	ANNUAL REVIEW DUE:			
THIS PERFO	DATE OF HIRE:	DM (MINION) PROGRE		
Printed Name Elec	M. Cl. S Signature	BY AND/OR A RESUL		T FROM THE FOLLOWING MANAGERS
Printed Name	Signature			on
Printed Name				on
Printed Name				on
	Signature_			on
Printed Name	Signature		Posti	on
	Excellent, V - Very Good, G - G			
(Draw a line through any st				EVGNU
CUSTOMER SERV	ICE SKILLS			
* Understands that the cus	tomer is our main priority and consisten	lly maintains a custon	ner focus.	E V (G) N U
	lly approach to all customers.	•		E V (G) N U
* Escorts customers seekii	ng location(s) of specific merchandise.			E V(G)N U
	s and offers a cart whenever appropriate	•		E (V) G N U
	eds and works to add-on/upgrade sell.			E (V) G N U
	tomer inquiries and "Passes the Buck" w	henever necessary.		E V (G) N U
	d Gift Registry program standards when		rants	E V (G) N U
	t knowledge within home department.			E V (G) N U
	t knowledge throughout total store.			E (V) G N U
	y and uses proper phone etiquette.			E (V) G N U
TEAM SKILLS				
* Demonstrates initiative a	and completes projects in a timely manne	er.		e v(G) n u
* Accepts constructive cri		•••		E (V) G N U
* Maintains a positive out	•			E V G N U
	ly with Management and other associate			E (V) G N U
	by the Manager but demonstrates flexibil		:	
* Is a team player.				E (V) C N U
	unner, dress and appearance at all times.			E V(G) N U
OPERATIONS & PRO				
	urn transactions with accuracy and effici	ana.		
* Maintains a neat and org	_	спсу.		E W G N U
_	-	In a managed on the stand		E (V) G N U
	action procedures; follows special operated JDA to resolve selling floor inquiries.	ing procedures in the	aepartmen	<i>→</i> ,,
				E V (G) N U
	g floor standards and recovery of the dep	partment.		E V G N U
oatety nandles equipmer	nt and maintains a safety awareness.			E V(G)N U

	FRONT END A	ASSOCIA	ATE REVIEW (Page 2 of
1. ATTENDANCE & PUNCTUALITY:	Acceptable	$\sqrt{}$	Not Acceptable
2. GOALS AND OBJECTIVES			
Objectives Accomplished			
List the specific goals and objectives accomplished by the associate	during the appraisal perio	d. compare	d with the results expected
from goals established at previous review or during the period.	O man of the man is a man	.,	To will the results expected
DACTED has done a good sol	o increasing 1	مود :	Sucgested Sell
010.	J		3
She Learned how to do Onla	e age bul	<u>rans</u> 1	
Unaccomplished Objectives			
Unaccomplished Objectives			
List the specific goals and objectives not accomplished by the assoc results as defined in previous review or during the period.	riate during the appraisal p	eriod, com	pared with the expected
		ا ما	
NEEDS TO TEX THE CITE	loce, so the	t Sho	e has more
overall knowledged For the 5	WE.		
	- NHIANA		
Goals and Objectives for next Review Period:			
Identify 2-3 quantitative and/or qualitative goals or objectives the as	ssociate should focus on d	uring the n	ext review period. (For
each goal or objective indicate how accomplishment of goal/objecti	ve will be measured and in	idicate targ	get date for
accomplishments.)	1	~	
complete basic product univer	·sity		
	die 1 DE ON	Blide	el Dept, hai
to print Registries.	<u> </u>		. 1
Strengths and Weaknesses:			
Describe any of the associate's strengths or weaknesses which you f	eel are materially related to	o their perf	formance and which are not
addressed elsewhere in this review.		•	
EDACTED is a great asset to the	e company,	Shc	is always
	that needs	to ge	+ done d'
has a great Report with custo		<u> 4:6</u>	a great Job
on our customer service shops			<u> </u>
			Circle one rating
3. OVERALL RATING FOR PERIOD			EØGNU
	.35		z & d ii e
	. 22		
Date of Review:			
	REDACTED		
	NEDACTED		1 1
Reviewed associate's signature after review conference:			Calonh
resting associate a signature after testen collectines;	Signature		
	Signature /		l late
			Date
		10 %	1
		ANI	1
Reviewer's signature after review conference:	Winter	(E)/L	6-30-13
Reviewer's signature after review conference:	Signature	Cell.	6-30-13
Reviewer's signature after review conference:	Hin	(k)/	1
Reviewer's signature after review conference:	Hin		6-30-13

Ladder Certification

Condition

Make a visual inspection of any ladder before using it. All ladders should be free of any mechanical defects. Pay particular attention to the wheels, springs and hinges: all should move freely and smoothly. Do not use any ladder that appears to be defective, has broken or worn out parts, or appears to be in any way unsafe to operate! Remove any unsafe ladders from the selling floor immediately and notify a manager.

Usage

- 1. The 10 foot rule: Never do any up-stocking, down-stocking, or move anything (rebar, shelves, L clips, etc) in the overhead while anyone is within 10 feet of the ladder.
 - a. If a customer is present, come down the ladder, secure it to the gable, and offer assistance. Proceed with stocking when the customer has I off the area.
 - b. If an associate is working independently (short term) within 10 feet of the ladder, the person on the ladder should stop what they are doing until the associate can get out of the 10 foot radius; if both are involved in projects that will take some time to complete, the project requiring the least amount of time should be completed first.
- 2. Always use a spotter when necessary as outlined in the Spotter Program.
- 3. All Ladders should always be fully opened with arms locked in place before use.
- 4. Always face the ladder when ascending, descending, and working on the ladder.
- 5. Always place the Versa Straps inside the A Frame of the ladder.
- 6. Always use caution, any loss of balance can result in serious injury! Ladders should be ascended and descended carefully each and every time!
- 7. Always have both feet on the ladder. Never step across to shelving or racking!
- 8. Whenever possible have 3 points of contact with the ladder. Example: 2 feet and 1 hand; 2 feet and chest (when reaching), etc. This will aid in keeping your balance.
- 9. Know your limits! Never carry anything up or down a ladder that is too heavy or too bulky for you to handle safely. Get help!
- 10. Never "walk" a ladder. Always come down from the ladder to move it.
- 11. Never stand on the top rung of a ladder, or above the platform! If you can't reach something, get a taller ladder or get help!
- 12. Always look down to be sure you are standing on the Caution Strip before stepping off the ladder.
- 13. Never leave an open ladder unattended, AND NEVER leave anything on the platform of a ladder not being actively used.

Storage

- Folding A- Frame Ladders should be fully closed whenever not in use, and always be placed against the gabling and secured
 by the safety straps so as not to be accidentally knocked over. Ensure the ladders are centered between two gable sections
 allowing both sections to remain shoppable
- All Ladders should be stored in the rooms, not on the wood. Place them in the department where they will be away from the most foot and cart traffic.
- 3. Never store ladders in Home Décor, Fine China, Bath Ensembles, Dinnerware/ Glassware
- Ballymore Ladders should be parked in the unfolded position, in areas where there is room to maneuver around them to shop.

Ladder Certification Sign-Off

This certifies that REDACTED successfully demonstrated all aspectander Exam.	has completed the Bed Bath & cts of ladder usage per Bed Bath & REDACTED	Beyond Ladder Training Program. Beyond requirements, and passed the	In doing so, has he Bed Bath & Beyond
Name (print). REDACTED Trainor (print) (CO) (Mic)	Signature	Date 2 2 (C)	C13